

REMUSTERING OF PRE-1976 NAVAL SAILORS
FROM GROUP 'C' TO GROUP 'B' AND GROUP 'Z' TO GROUP 'Y'

1. **Background.** Prior to 01 Apr 1976, educational qualification required for recruitment of Sailors in Seaman/ Regulating/ ME Branches was non-matriculate and they were accordingly placed in Group 'C' Pay scale prevalent at that time. However, Govt, vide letter No. AD/5374/2/76/2214/S/D(N.II) dated 03 Jul 1976, raised the educational level of Seaman/ Regulating/ ME Branches to matriculate w.e.f. 01 Apr 1976 and upgraded their Pay group to Group 'B'.
2. **Rule Position.** As per Para 1(h) of MoD letter dated 03 Jul 1976 *ibid*, ***"Future entries (Both Boy and Direct Entry) in Seaman and ME Branches will be on Group 'B' scale of Pay. Serving sailors in these branches including Regulating Branch, who are Matriculates and equivalents will also be remustered to Group 'B' scale with effect from 1st April 1976. Those who attain this qualification later, will also be remustered to Group 'B' scale of pay, as and when they so qualify. Remustering will invariably be effective from the first day of the month in which it occurs"***. It therefore implied that sailors who were recruited in the Navy in Seaman/ Regulating/ME Branches up to 31 Mar 1976 were placed in Gp 'C' and those recruited in these Branches on or after 01 Apr 1976 were only Matriculates and were placed in Group 'B'. It further implied that sailors recruited in these branches prior to 01 Apr 1976, who were placed in Group 'C' earlier, were also remustered in Group 'B' once they attained Matriculation qualification.
3. **Implications.** As a consequence of the Rule position above, all **non-matriculate** sailors of Seaman/ Regulating/ ME Branches, in Service as on 01 Apr 1976, could not be re-mustered into Pay Group 'B' and continued to be in Pay Group 'C' and subsequently retired in Group 'C' if they did not attain Matriculation qualification required for remustering to Group 'B'.
4. **Case Taken up by Navy – 2014.** A large number of requests were received by Naval HQs from non-matriculate ex-sailors of Seaman/ Regulating/ ME Branches for remustering to Group 'B', and the same were considered rational. Accordingly, the issue was taken up with MoD/ DESW in 2014 to re-muster all non-Matriculate sailors of Seaman/ Regulating/ ME branches who were in Service on or after 01 Apr 1976 and who could not be remustered, due to not being Matriculate and retired in Group 'C' itself, from Gp 'C' to 'B'.
5. **Data Sought by MoD.** Post protracted deliberations and multiple iterations, MoD/ DESW has requested IHQ, MoD(N) to intimate number of beneficiaries of the proposal for considering extending the financial benefits of Trade Rationalisation for all such retired sailors. As the matter is under deliberation with Raksha Mantri's Committee of Expert's, the information is required by MoD to enable them to process the case for all such sailors. It is thus essential that this data is compiled and collated correctly, so that no deserving ex-sailor is left out.
6. **Details Required.** In order to help the Naval veterans, a onetime exercise is being carried out by *IN* to sift through the details of all affected sailors. Therefore, to enable the affected sailors to get their entitled financial benefit, sailors of Seamen/ ME/ Regulating branch

who were recruited on or before 31 Mar 1976 are requested to forward following details to IHQ, MoD(N)/ DESA at the earliest:-

- (i) Name/ Rank and PNo.
- (ii) PPO copy.
- (iii) Contact address/ Mobile No. / email ids.

7. Personnel are requested to forward the requisite information at desa@navy.gov.in